

PUBLIC SAFETY COMMITTEE REPORT relative to a comparative analysis of the current race/ethnicity and gender demographics of sworn personnel in the Los Angeles Police Department (LAPD) as compared to 10 years ago, and a forecast of where the LAPD expects to be in the next five years.

Recommendations for Council action, pursuant to Motion (Rodriguez - Krekorian):

1. DIRECT the LAPD to report in 30 days in regard to a comparative analysis of the current race/ethnicity and gender demographics of sworn personnel in the LAPD as compared to 10 years ago, and a forecast of where the LAPD expects to be in the next five years with said analysis to include information on how this data relates to command staff within the LAPD and what current standards are used to prioritize diversity in promotional positions.
2. DIRECT the Civil, Human Rights, and Equity Department to review the LAPD's report, and report in regard to any issues of concerns or interest that the LAPD might identify.

Fiscal Impact Statement: Neither the City Administrative Office nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted.

Summary:

On February 17, 2021, the Public Safety Committee virtually considered a Motion (Rodriguez - Krekorian) relative to directing the LAPD to prepare a comparative analysis of the current race/ethnicity and gender demographics of sworn personnel in the LAPD as compared to 10 years ago, and a forecast of where the LAPD expects to be In the next five years. According to the Motion, a diverse police department is an important factor in community policing. Over recent years, the LAPD has significantly increased its diversity, with the Department now fielding more officers from different racial and ethnic groups than ever before. The LAPD has also made great strides in increasing the number of female officers and should be commended for its efforts to make sure the LAPD's demographics are more in line with the City's in general. After providing an opportunity for public comment, the Committee approved the recommendations in the Motion, as detailed above. This matter is now transmitted to Council for its consideration.

Respectfully Submitted,

PUBLIC SAFETY COMMITTEE

<u>MEMBER</u>	<u>VOTE</u>
RODRIGUEZ:	YES
O'FARRELL:	YES
BUSCAINO:	YES
DE LEON:	YES
HARRIS-DAWSON:	ABSENT

KK 2/17/21

-NOT OFFICIAL UNTIL COUNCIL ACTS-